

Skills Development Scorecard		Generic Enterprises	
Skills Development Element		Weighting points	Compliance Target
2.1.1.1	Skills Development Expenditure for Black people as a percentage of Leivable Amount	6	3.50%
2.1.2.2	Bursaries for Black Students at Higher Education Institutions	4	2.50%
2.1.2.3	Skills Development Expenditure on Black employees with disabilities as a percentage of the Leivable Amount	4	0.30%
2.1.2	Learnerships, Apprenticeships and Internships (LAI) as a percentage of total employees	6	5%
2.1.3	Full time employment of Black people at the end of their LAI as a percentage of the total (Bonus Points)	5	100%